THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
10831 North Thorp Hwy, Thorp School Library
December 15, 2015 6:30 p.m.
Regular Meeting

Board Members Present: Regina Bridwell, Loretta Bushbaum, Rachel Carlson, Tamara Holmes, Carol Johnson, Stephen Moore, Keith Salyer

Linda Martin, Secretary to the Board; Lisa Pendley, Clerk to the Board
Guests: Brian Carlson, Betsy Crimp, Ed Foster, Jim Fossett, Hanni Johnson, Phil Kern, Denise Martin, Jill, Eric and Parker Mayer

1. Call to Order and Flag Salute	Dr. Salyer called the meeting to order at 6:30 p.m. Mr. Foster led the flag salute.
2. Approval of Minutes	Mrs. Holmes motioned to approve the Minutes of the November 24, 2015 Regular Meeting of the Board; Mrs. Johnson seconded. Unanimous.
3. Oath of Office for Newly Elected Directors	Dr. Martin administered the oath of office to new Board members Mrs. Rachel Carlson, Director for District #4; and Mrs. Loretta Bushbaum, Director for District #5. Reaffirming their oaths of office were Mrs. Carol Johnson, Director for District #2; and Mrs. Tamara Holmes, Director for District #3.
4. Approval of Agenda	Mrs. Holmes motioned to approve the agenda. Mrs. Carlson seconded. Unanimous.
5. Approval of Consent Agenda	**A. Consideration to approve the supplemental coaching contract for Wendi Sargent, High School Girls Assistant Volleyball Coach, additional stipend for state tournament, in the amount of $265.60.** Mrs. Holmes motioned to approve the Consent Agenda; Mrs. Bushbaum seconded. Unanimous.
6. Public Comment	Exiting Board member Ms. Regina Bridwell described her family's extensive history in Thorp, and spoke about her passion and reasons for volunteering and her involvement with the school, as well as her expectations of the school staff. Ms. Bridwell gifted the school with her husband Ron Page's Thorp School band sweater from 1957. Mrs. Betsy Crimp – Welcomed the new members to the Board, and on behalf of the TEA, invited each of the Board members to meet with various staff members during the month of January to give them an idea of what is going on in their classrooms.

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7. Reports to the Board	**A. S.T.E.M. Robotics Report – Mr. Phil Kern** Mr. Kern showed the Board a prosthetic wrist and hand with jointed fingers ninth grade student Tyler Clerf created using the 3D printer. Mr. Kern and the staff are working on ways to integrate the 3D printer into the curriculum. Students are learning how to brainstorm, analyze, collaborate and problem-solve, as well as improve communication skills and develop perseverance and visual expression. Mr. Kern and Mrs. Crimp thanked the Board for their support with the robotics program. On Friday, the Hour of Code will take place. Each class will spend an hour during the day becoming familiar with programming. **B. Superintendent's Report – Dr. Linda Martin** • Both Mr. Kern and Mrs. Crimp have taken quite a lead with the robotics program, getting the students and staff enthusiastic. Dr. Martin commended ninth grade student Parker Mayer. Using her technology skills Parker put on a robotics workshop for elementary students where they built simple robots using step-by-step directions, has developed her own website called Nerdygirlsproject.org, and produced the well-written and well thought out proposal for a technology council. • The Thorp Turkey Trot held in November was a great success and involved all K-12 students and staff. The students did as many laps as they could around the track which was followed by pumpkin refreshments and a pie eating contest. Congratulations and thanks to 5th grade teacher Mrs. Cas Miller for organizing the Turkey Trot. • A safety assembly for secondary students was held last week. Commander Darren Higashiyama from the Sheriff's office spoke about lockdowns and proper safety drill protocol, and answered student questions. • The Parent Advisory Committee sponsored a holiday craft night which was planned by parent Nicole Suemori. The various crafts were free to create and take; pies were sold, and there were pictures with Santa. • The Junior class sponsored a potato dinner prior to the very enjoyable winter concert December 10. • We have one boy and one girl playing on the Bobcat high school basketball teams. The middle school Tiger basketball

7. Reports to the Board (cont.)	boys are learning and working hard; their last home game is scheduled for the 17th at 5:00. The team awards follow at 6:30. • Dr. Martin distributed a demographics overview of Thorp School District put together by WSSDA. • The Association for Washington School Principals was polled by OSPI about the teacher shortage we are experiencing. A visual of the poll was distributed. This shortage really affects our ability to find substitute teachers. **C. Financial Report – Dr. Martin for Ms. Michelle Helgeson, Business Manager** • The report included the top 15 vendors and the Visa statement. The enrollment report is not yet available. **D. Maintenance and Transportation Report – Mr. Ed Foster, Manager** • We will be setting up the fish tank for the salmon eggs after the first of the year. • Mr. Foster is researching four wheel drive vehicles to replace the van. • All the buses have been serviced for the winter. • The winter surprise bus inspection went well. • E3 Solutions will be in over winter break to install the keyless entry system and security cameras. • The exhaust fan for the computer lab has been rebuilt and is ready to go. • The fire alarm system check was completed and certified. • The new heating system is doing well. Dr. Martin meets with McKinstry representatives tomorrow. • We have a new dishwasher in the kitchen on a three-year lease. • We have not yet found a substitute bus driver.
8. Old Business	**A. Policy 2340 Religious-Related Activities and Practices *(Second Reading)*** This policy revision update came from WSSDA. Mrs. Johnson motioned to adopt the revisions to Policy 2340; Mrs. Holmes seconded. Unanimous. **B. Policy 4060 Distribution of Materials *(Second Reading)*** Mrs. Holmes motioned to adopt Policy 4060. Mrs. Carlson seconded. Unanimous.

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8. Old Business (cont.)	**C. School Board Operating Protocols** ***(Information, Possible Action Item)*** Mrs. Holmes motioned to renew the Board of Directors' Operating Protocols. Mrs. Johnson seconded. Unanimous.
9. New Business:	**A. School Director Compensation per Policy 1733** ***(Information Item)*** Each Board member was given a waiver option form to accept or waive the $50 compensation for each Board event in which a member participates. **B. Resolution 15-09 Authorizing Cancellation of Outstanding Warrants** ***(Action Item)*** Mrs. Carlson motioned to adopt Resolution 15-09. Mrs. Holmes seconded. Unanimous. **C. Kittitas School District Transportation Proposal** ***(Discussion/Possible Action Item)*** Last week Kittitas Superintendent Mike Messenger met with Dr. Martin and Mr. Foster as the first step in a proposal to Thorp to create a transportation cooperative between the two districts. Upon agreement from us and their Board approval, a transportation cooperative would allow Kittitas to apply for a grant in which 90% of building a new transportation facility at Kittitas would be subsidized by the state. Thorp would then contract with Kittitas for bus maintenance. Currently Thorp contracts with the Ellensburg School District to maintain buses. Dr. Salyer requested this be brought back to the next meeting following more research. **D. Results of Secondary Students' Climate Survey** ***(Information Item)*** Assistant Principal Mr. Chris Jensen put together a presentation of the November survey of the students which is included with these minutes. Discussion followed. **E. The Basics of School Law, Pages 5-20** ***(Discussion Item)*** The Board read and discussed this guide book published by WSSDA. The balance of the booklet will be discussed at the next meeting.

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10. Correspondence	**A. OSPI Letter of November 12, 2015** Thorp School has been identified as being in Step 1 as a School of Improvement and a letter to families of our students will go out December 18. **B. Kittitas County Auditor Letter of December 8, 2015** The Certificate of Official Ballot Title was received from the Kittitas County Auditor's office with wording for the February 9, 2016 ballot regarding the reapportionment of Thorp directors' districts.
11. Board Members' Comments	Dr. Salyer distributed a copy of a newspaper article discussing the national average of time students spend on testing. He also distributed information about Thorp School certificated staff salaries for 2014-15, state salary information, and current Thorp School certificated staff salary information. The upcoming Board retreat was discussed. The Finance Director from the Wenatchee ESD has been invited to come and speak to the members. The Board decided to split the retreat into two days. One suggested date was Saturday, January 16, but dates and times are yet to be determined. Mrs. Johnson praised Music Director Doug Camp for his phenomenal winter music program and educating the adults as well as the students. Mrs. Holmes noted the concert decorations were not as impressive as previous events and suggested asking for more community involvement for decorating. Mrs. Carlson was grateful the students were kept in their class groups after performing, and felt it was conducive to an appreciable audience.
12. Election of Officers	Mrs. Carlson motioned to postpone the election of Chair, Vice-Chair and WIAA Representative to the January 12th Board meeting; Mrs. Holmes seconded. Unanimous.
13. Adjournment	Mrs. Holmes motioned to adjourn the meeting at 9:14 p.m. Mrs. Carlson seconded. Unanimous.
Upcoming Meetings and Events	**January 12, 2016 – Regular School Board Meeting, 6:30 p.m.** **January 26, 2016 – Regular School Board Meeting, 6:30 p.m.**