

**THORP SCHOOL DISTRICT #400**  
**BOARD OF DIRECTORS**  
**10831 North Thorp Hwy, Thorp School Library**  
**January 2, 2015 9:00 a.m.**  
**Retreat Regular Meeting**

**Board Members Present:** Regina Bridwell, Tamara Holmes, Keith Salyer  
Carol Johnson, Stephen Moore

**Linda Martin, Secretary to the Board**

**Guests:** Steve Myers, ESD 105 Superintendent

<b>1. Welcome, Refreshments</b>	Dr. Salyer welcomed members to the retreat at 9:00 a.m.
<b>2. Targets, Data Carousel Review</b>	<p>Dr. Martin introduced the learning targets and success criteria for the day. The learning targets were:</p> <ol style="list-style-type: none"><li>1. Leaders will review and discuss data about the school.</li><li>2. Leaders will review various family and community engagement strategies.</li><li>3. Leaders will gain a greater understanding of school board/superintendent roles/responsibilities/and relations.</li><li>4. Leaders will discuss the merits of bringing an International Baccalaureate program to Thorp.</li><li>5. Leaders will advise the Superintendent about capital projects for consideration.</li><li>6. Leaders will review and update the district's Strategic Plan.</li></ol> <p>Board members worked in pairs to review data related to the district.</p>
<b>3. Board and Superintendent Roles, Responsibilities, and Relations</b>	Dr. Salyer welcomed ESD Superintendent Steve Myers to the meeting. Mr. Myers presented information about school board and superintendent roles, and sample operating protocols.
<b>4. Family and Community Engagement</b>	Board members reviewed research from Dr. Joyce Epstein, PhD, of Johns Hopkins University, regarding parent and community involvement and a sample WSSDA policy and procedure on the same topic. Members then began to brainstorm ideas to increase involvement at Thorp. Consensus was to return to this topic in subsequent Board meetings.
<b>5. International Baccalaureate Program</b>	Dr. Salyer presented information about the International Baccalaureate program as something to consider bringing to Thorp.
<b>6. Facilities and Capital</b>	Dr. Martin shared a draft proposal for a four year capital

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<b>Projects</b>	project plan.
<b>7. Strategic Plan</b>	This topic was not discussed due to a lack of time. Consensus was to discuss updating the Strategic Plan at the next School Board meeting.
<b>8. Adjournment</b>	Dr. Salyer dismissed the meeting at 3:10 p.m.